

Issues	Objective	Activity/Measure/Target	Outcome
Te Reo			
1. 31.1% of Ngaa Rauru uri could hold a conversation about everyday things in te reo Maaori (StatsNZ 2013) 2. We have fewer than 30 active competent pahake to hold all 12 paepae in Ngaa Rauru	a) Increase the number of Ngaa Rauru te reo Maaori speakers b) Increase the current number of paepae kaikoorero/kaikaranga at beginners, intermediate and advanced levels	<ul style="list-style-type: none"> Collect marae baseline data on te reo Maaori speakers and those who hold the marae paepae Design a Paepae 101 programme catering to three levels of competency Every marae (12) identifies and commits at least two (1x taane, 1x waahine) to attend Paepae 101 programme Initiate the Paepae 101 programme delivering six waananga in year 1 Increase use of te reo across organisational settings 	<ul style="list-style-type: none"> Better understanding of the current capacity of marae to uphold the mana of their marae Marae are developing and have initiated succession for their paepae Our Ngaa Rauru reo is alive on our marae
Waananga			
1. Marae have no resources to create and hold waananga 2. Ngaa Rauru need to tell their stories about our Maunga	a) Each marae will have access to five (5) kete waananga: paahake koorero, waiata, karakia, whakatauki, whakapapa b) Engage our uri c) Tell our stories	<i>**Activities subject to receipt of external funding**</i> <ul style="list-style-type: none"> Develop a service agreement that ensures marae will have created a resource that captures each whenu Resource marae research programme/waananga covering five key whenu Moderate kete for quality Complete OTS ratification process and other requirements 	<ul style="list-style-type: none"> Increased knowledge of hapuu and marae history Enable intergenerational transmission of knowledge Enable those living outside of the rohe to learn about their hapuu and marae Ngaa Rauru presence on Maunga Taranaki
Whakaara i te Iwi			
1. Through participation in Ngaa Rauru events, we	a) Celebrate Ngaa Raurutanga through iwi events e.g. Toi	<ul style="list-style-type: none"> 3 iwi events held Number of participants at iwi events 	<ul style="list-style-type: none"> Uri feel enhanced pride in their iwi/hapuu

<p>will encourage uri to return home and participate in marae affairs.</p> <p>2. Ngaa Rauru's presence on a regional and national level has decreased in recent years</p> <p>3. Uri want to purchase more Ngaa Rauru branded goods</p>	<p>Ahurea, Taranaki Tuu Mai, Waitootara Awa Hikoi, Puanga, Christmas...</p> <p>b) Increase participation in external events i.e. Te Paahuatanga o Parihaka, Koroneihana, Maau Pomare, Ratana, Paakaitore</p> <p>c) Launch Taranaki Tuu Mai campaign – whakataetae & tamariki ngahau tiima</p> <p>d) Provide a range of Ngaa Rauru merchandise for sale to uri</p>	<ul style="list-style-type: none"> ○ 60 Puanga ○ 100 Christmas ○ 25/15 WAH <ul style="list-style-type: none"> ● 3 external events promoted by Office (TW to manage Ara Whanaunga attendance) ● Maranga Ngaa Rauru Working Party established for TTM ● Contract logo design ● Launch new range of merchandise 	<ul style="list-style-type: none"> ➤ Uri (and others) are pro-actively engaged and respond to TKOR activity ➤ Increased participation across activities contributing to Whakapapa and Whanaungatanga ➤ Improved presence across a range of events ➤ Increased knowledge of whakapapa links with our iwi
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Te Kawa o Maau-tikitiki

<p>1. The ability to assess current and future activities within a Ngaa Rauru context requires a unique cultural framework</p>	<p>a) Complete Te Kawa o Maau-tikitiki framework (and associated tools) and implement throughout all Te Kaahui o Rauru entities</p>	<ul style="list-style-type: none"> ● Framework and tools complete by December 2018 ● Programme complete and available for delivery by March 2019 ● 100% participation in waananga by governance, management and uri 	<ul style="list-style-type: none"> ➤ Increased understanding of Ngaa Rauru tikanga and kawa ➤ Te Kawa o Maau-tikitiki applied to business activities, projects and other ventures/ initiatives
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Wahanga Maatauranga

<p>1. A full review and update of our systems is required.</p>	<p>a) Develop knowledge management and information systems</p> <p>b) Improve access for uri to connect, learn and contribute</p>	<ul style="list-style-type: none"> ● TKOR data collection and privacy policy and procedure developed ● TKOR registration form reviewed and implemented ● Investigate other Iwi Registers/databases 	<ul style="list-style-type: none"> ➤ Increased knowledge, skills, capabilities, efficiencies and accessibility
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	<p>to iwi, hapuu and marae developments</p> <p>c) The Iwi Register and Archiving System reflects the needs of the organisation</p>		
Te Keka o te Marae			
<p>1. There is currently no operational framework/plan around how, when, why and what we are communicating with our people</p> <p>2. Communication and promotion is key to the success of most of our activities</p>	<p>a) Establish multiple communications modes to connect with and get to know our people everywhere</p> <p>b) Encourage and support collection and updating of contact details to improve communication with uri</p>	<ul style="list-style-type: none"> • 1x Communication Plan developed and implemented • 4x e-paanui published quarterly • 1x photobook distributed (i.e. 2018 in January 2019) • Investigate website analytics for measuring engagement and usefulness of content • Redefine current Kuumara Vine for efficacy 	<ul style="list-style-type: none"> ➤ Increased knowledge and awareness of TKOR activity among iwi members and other identified audiences ➤ Improved uri confidence in TKOR activities and engagements
Manaakitanga			
<p>1. Marae do not have an income stream to pursue their aspirations</p>	<p>a) TKOR provide annual distributions to marae to support their growth and development</p>	<ul style="list-style-type: none"> • Fisheries distribution (ACE monies) made to marae by December 2018 	<ul style="list-style-type: none"> ➤ Marae are supported to achieve their charitable purposes



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Maatauranga			
1. 11.2% hold a bachelor's degree or higher qualification (StatsNZ 2013)	a) Five (5) people have achieved their Masters (level 9 study) in one of the priority areas: te reo, maatauranga, kaitiakitanga, wairua/hauora	<ul style="list-style-type: none"> • Develop an application and selection process (inc. Marae attestation) 	<ul style="list-style-type: none"> ➤ Access to uri with credible knowledge to teach and support our wider Iwi
Whakapapa			
1. Almost a quarter of our population are taiohi & rangatahi (15-29yrs). We have not addressed their specific needs since settlement.	a) Each participating marae has registered five (5) rangatahi to be part of an Iwi Leadership programme that covers the following kaupapa: marae, hapuu & iwi governance, te reo, Ngaa Raurutanga, maatauranga, hauora and business	<ul style="list-style-type: none"> • Run 3x tamariki Camps/ Summits (20 tamariki) • Run 3x taiohi Camps/Summits (30 tamariki) • Develop a rangatahi Iwi Leadership Programme inclusive of ICF representation 	<ul style="list-style-type: none"> ➤ Increased understanding of their culture and identity ➤ Established pathway for leadership
Rarauhe-iti			
1. Since settlement, uri have been asking for scholarships and other grants funding	a) Support initiatives that help uri to identify, develop and achieve their personal dreams and aspirations b) Target financial support for education and training c) Support uri to develop and achieve health and wellbeing aspirations	<ul style="list-style-type: none"> • 130 grant applications received • 100 successful grants awarded • 6 grant communications • 4 successful sponsorships awarded (outside of grants process) 	<ul style="list-style-type: none"> ➤ Increase number of Uri leaving school with level 1, 2, 3 NCEA ➤ Increasing number of uri attaining formal qualifications ➤ Uri supported in health and wellbeing activities

Te Kooiwi-roa – Ngaa Rauru Curriculum

<p>1. TKIR needs to be embedded into education centres and resourced to operate, grow and develop</p>	<ul style="list-style-type: none"> a) Embed TKIR into education centres b) Support Pouako professional development and engagement with education centres c) Maintain an online forum for educators d) Update and maintain portal e) Strengthen hapuu engagement f) Manage development of 2 new resources g) Develop and implement an action research programme 	<ul style="list-style-type: none"> • Secure funding • Manage relationships with Pouako, hapuu, education centres, funders etc., • Manage IT resources (portal & forum), education data, communications, relationships, development of new resources, action research programme etc. 	<ul style="list-style-type: none"> ➤ Ngaa Raurutanga is active and visible in education centres ➤ Ngaa Rauru tamariki mokopuna have greater knowledge and pride in who they are ➤ All tamariki and the wider community have a greater awareness of Ngaa Rauru values and whakapapa ➤ Uri across the globe access resources through the portal
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Te Wai Koiora (Stage II)			
<p>1. The Waitootara River is classified as a vulnerable catchment by the Ministry for the Environment</p> <p>2. Other Ngaa Rauru waterways have low water quality</p>	<p>a) Identified Ngaa Rauru waterways are swimmable at the minimum national target set by the Crown</p>	<p>**Activities subject to receipt of external funding**</p> <ul style="list-style-type: none"> • Develop and implement the workforce training and cultural development programme • Implement whole of community engagement plan • Seek ongoing support and implement new activities to improve freshwater quality and biodiversity • <i>Develop and implement freshwater improvement plans for identified waterways</i> 	<ul style="list-style-type: none"> ➤ Baseline ecology and maatauranga Maaori data gathered, monitored and understood ➤ Improved knowledge and capability to undertake kaitiaki responsibilities ➤ Meaningful work for uri
Kaitiakitanga			
<p>1. Marae/hapuu want uri actively involved in environmental management</p> <p>2. Ngaa Rauru actively practising mana motuhake over our rohe</p> <p>3. Advocate for values and protecting our rights (refer freshwater above)</p>	<p>a) Facilitate access to RMA commissioner training</p> <p>b) Participate in environmental forums</p> <p>c) Develop a plan for the Nukumarū Reserves</p> <p>d) Implement Waitootara catchment and coastal planning project outcomes</p> <p>e) Develop a strategy for the future governance and management arrangements of public conservation lands</p> <p>f) Progress MACA claim</p>	<ul style="list-style-type: none"> • Two uri trained in “Making Good Decisions” • Attendance at priority local forums and occasional national • Whaanau, hapuu, marae have clarity of purpose and role in the governance and management of Nukumarū Reserves, Waitootara catchment and public conservation lands • Participate in MACA process 	<ul style="list-style-type: none"> ➤ Growth in understanding of RMA decision-making ➤ Growth in understanding of current directions ➤ Ngaa Rauru upholding its role as mana whenua ➤ Practising Kaitiaki ➤ Protection of MACA rights



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Hangarau Whakaaturanga			
1. Our internet speed is currently at 5-14mbps however; we require a minimum of 30mbps to operate effectively	a) Increase internet speed b) Move all users to Office 365 and Sharepoint c) Implement a series of IT policies	<ul style="list-style-type: none"> Upgrade internet infrastructure Implement Sharepoint Develop and implement IT policies 	<ul style="list-style-type: none"> ➤ More efficient work environment and outputs ➤ Improved protection and preservation of information, data and taonga
Raraunga			
1. Office holds no data on the social, economic and cultural status of whaanau, hapuu and lwi	a) Develop mechanisms for seeking information to contribute to an lwi data set	<ul style="list-style-type: none"> Complete the Census lwi Data Trial Complete two lwi-wide surveys (online) Collaborate on hapuu engagement across the teams 	<ul style="list-style-type: none"> ➤ lwi have improved knowledge and understanding of systemic data collection ➤ Improved communications and knowledge flow between lwi, hapuu and marae
kaitahi			
1. kaitahi has met market validation criteria and is ready to be launched into market	a) To successfully launch kaitahi food and beverage products into the domestic market	<ul style="list-style-type: none"> Complete report on pre-launch activities Develop domestic sales, marketing and distribution plan Sell 15 Tonne of product in year 1 Engage uri in kaitahi activities and employment 	<ul style="list-style-type: none"> ➤ kaitahi in market ➤ Improved readiness for investment ➤ Improved access to meaningful employment ➤ Increased capability in all aspects of the food and beverage sector ➤ Increased investment in business infrastructure

Hapuu / Marae / Whaanau Enterprise			
1. There is minimal whaanau, hapuu, marae led enterprise within our rohe	a) Identify whaanau, hapuu, marae enterprise development readiness and priorities b) Scope whaanau, hapuu, marae enterprise development interests c) Support whaanau, hapuu, marae enterprise	<ul style="list-style-type: none"> • Business development support offered to all hapuu/marae • Recruit bee keeper for Bees & Trees internship 	<ul style="list-style-type: none"> ➤ Increase in number and type of new opportunities initiated by whaanau, hapuu and marae ➤ Increased employment opportunities
Internal Systems			
1. Risk Management framework needs review	a) Ensure TKOR adheres to risk management best practices	<ul style="list-style-type: none"> • Engage external specialist to undertake review 	<ul style="list-style-type: none"> ➤ TKOR operating safely and within reasonable risk parameters
2. Improved project management skills needed	b) Implement project management discipline across organisation	<ul style="list-style-type: none"> • Complete assessment of and implement software • Setup and train users • Implement appropriate tools and templates 	<ul style="list-style-type: none"> ➤ Increased project efficiency